



GOVERNMENT OF WEST BENGAL
Office of the Administrator, Forensic Science Laboratory
37 / 1 / 2, Belgachia Road, Kolkata – 700037

No. 2192 /FSL/148 /Contractual Rectt./MFU/2025

Dated: 15.12.2025

NOTICE

Selection of 09 (nine) Scientific Officer (SO), 36 (thirty six) Scientific Assistant (SA) & 36 (thirty six) Driver at different district Mobile Forensic Units (MFUs) on contractual basis.

Applications are invited in the prescribed format available in the website (<http://www.wbfsl.gov.in>) for filling up the post of Scientific Officer, Scientific Assistant & Driver in different district Mobile Forensic Units (MFUs) of Forensic Science Laboratory, West Bengal purely on contractual basis.

Particulars for the post are given below:

Sl. No.	Name of the Post	Total Number of Posts	Where to be posted	Qualification	Remuneration per month
1.	Scientific Officer (on Contractual Basis)	09 (Nine)	Jalpaiguri: 01 Malda: 01 Durgapur: 01 Murshidabad: 01 Kolkata CID : 01 Barrackpore PC: 01 Kalyani: 01 Singur, Hooghly (R) : 01 Kharagpur CID Office: 01	Eligibility (Essential): i. First class Master's degree in Forensic Science from a recognized University or equivalent. ii. Forensic Aptitude and Caliber Test (FACT) qualified	Rs. 35,800/- per month, P-Tax & IT will be deducted as per Govt. norms.
2.	Scientific Assistant (on Contractual Basis)	36 (Thirty six)	MFU, Alipurduar: 01 MFU, Coochbehar: 01 MFU, Jalpaiguri: 01 MFU, Siliguri City: 01 MFU, Kalimpong & Darjeeling : 01 MFU, Malda: 01 MFU, Dakshin Dinajpur: 01 MFU, Raiganj : 01 MFU, Islampur: 01 MFU, Bankura: 01 MFU, Purulia: 01 MFU, Purba Bardhaman: 01 MFU, Asansol Durgapur City: 01 MFU, Murshidabad : 01	Eligibility (Essential): i. Bachelors/ Master's degree in Forensic Science from a recognized University or equivalent. ii. Forensic Aptitude and Caliber Test (FACT) qualified	Rs. 28,900/- per month, P-Tax & IT will be deducted as per Govt. norms.
3.	Driver (on Contractual Basis)	36 (Thirty six)	MFU, Jangipur: 01 MFU, Birbhum: 01 MFU, Kolkata I : 01 MFU, Kolkata II: 01 MFU, Baruipur :01 MFU, Diamond Harbour: 01 MFU, Sundarban :01 MFU, CID West Bengal: 01 MFU, Barrackpore: 01 MFU, Barasat : 01 MFU, Bidhannagar: 01 MFU, Krishnanagar: 01 MFU, Ranaghat :01 MFU, Bongaon: 01 MFU, Basirhat: 01 MFU, Howrah City: 01 MFU, Howrah Rural: 01 MFU, Chandannagar City: 01 MFU, Hooghly Rural: 01 MFU, Paschim Midnapore: 01 MFU, Purba Medinipur: 01 MFU, Jhargram: 01	Eligibility (Essential): i. Must be a resident of West Bengal and Class VIII pass from a recognized school ii. Must possess a valid Driving License (DL) at least 02 (two) years as on 01.01.2025 for Light Motor Vehicles (LMV). iii. At least 02 (two) years of experience driving in any Govt. Organization/ Quasi Govt. Organization/ registered Pvt. Ltd. Co. etc.	Rs. 16,000/- per month, P-Tax & IT will be deducted as per Govt. norms.

A. Duties to be performed:

- I. Scientific Officer -** Observing and documenting the entire scene of crime to understand the events, taking high-quality photographs, creating detailed sketches and writing meticulous notes of observations, evidence location and context, identifying, collecting, cataloging, and preserving all relevant physical evidence (biological, trace, firearms, digital) using proper methods to prevent contamination, applying advanced methods to locate latent prints or enhanced traces, briefing senior investigators and collaborating with police and medical staff, ensuring the "chain of custody" for all collected items before transport to the lab. Running the mini lab in district forensic unit.
- II. Scientific Assistant –** Assist senior officers in examining the forensic cases, assists in documenting, collecting, and preserving physical evidence like fingerprints, DNA, weapons, and trace materials, using photography, sketching, and meticulous recording, while maintaining strict chain-of-custody, preparing for lab analysis, and ensuring scene integrity, all to support forensic investigations and potentially provide expert testimony.
- III. Driver-** Safely operating an assigned forensic vehicle to transport the crime scene investigation team, their extensive equipment (cameras, evidence kits, casting materials, etc.), and supplies to and from the scene, Ensuring the assigned vehicle is maintained in good running condition and ready for immediate deployment at all times, under strict chain of custody protocols, potentially transporting packaged and documented evidence from the scene to a secure storage facility or a forensic laboratory for analysis, strategically parking the vehicle to ensure it is close enough for easy access to equipment but does not obstruct the scene or destroy potential evidence on the periphery.

B. Upper Age Limit: Not more than 40 years as on 01.01.2025 .

C. Tenure of appointment: The appointment shall be purely on temporary and contractual basis for a period of 01 (One) year which may be renewed for a further period of one year if the Appointing Authority so desires.

D. Mode of Selection:

- i. Based on FACT score and Interview (for the post of contractual Scientific Officer & Scientific Assistant),
- ii. Driving Test & Interview.(for the post of contractual Driver)

E. Last Date of submission of application: 30.12.2025 at 18:00 hrs

F. Tentative Date for starting of Selection process: 05.01.2026

NOTE : (Please read the instructions carefully)

1. Separate applications are to be submitted for the post of Scientific Officer, Scientific Assistant and Driver.
2. Application should be addressed to the Administrator, State Forensic Science Laboratory, West Bengal, 37/1/2, Belgachia Road, Kolkata- 700037
3. Duly filled in application within the envelope having superscripted with " Application for the post of Scientific Officer" or " Application for the post of Scientific Assistant" or " Application for the post of Driver" should be reached by post or dropped in the box placed in the reception hall of SFSL, 37/1/2, Belgachia Road, Kolkata- 70037. Applications received after the last date and time will not be entertained.
4. The authority reserves the right to screen the applications and change the mode of selection process depending on the number of applications.
5. Exact date, time and venue for examination will be notified in the official website of the State Forensic Science Laboratory, Govt. of West Bengal (<http://www.wbfsl.gov.in>).
6. Please visit our website time to time for recent updates.
7. No TA/DA will be paid to the Candidates for attending the test/ interview.
8. Canvassing in any form and/ or bringing any influence will be treated as disqualification.
9. Please note that no correspondence or telephonic enquiries shall be entertained.
10. Local candidate will be given preference for selection to the concerned district of Mobile Forensic Units (MFUs) .
11. The candidate should be willing to work in HQ Lab or any regional lab or the mobile forensic units in the districts as required.
12. The names of selected candidates and waitlisted candidates will be displayed on the Notice Boards of FSL HQ Kolkata, RFSL Jalpaiguri and RFSL, Durgapur and also in our website.
13. Selected candidates may be offered contract subject to medical fitness and verification character and antecedents.
14. Selected candidates have to submit the valid Police Clearance Certificate (PCC) which is available in the website of Kolkata Police & West Bengal Police at the time of joining.
15. If a candidate fails to collect the VR form within 10 days of publication of selection list or fails to return the same within the stipulated time, the same will be considered as unwillingness for contractual engagement and the candidature will be treated as cancelled without further notice.
16. The authority reserves the absolute right to cancel the recruitment process without any prior notice and without assigning any reason thereof.

Sd/-
Administrator
Forensic Science Laboratory
West Bengal

APPLICATION FORM
(Candidate shall fill in the application form in own handwriting)

1. Post applied for
2. Place of posting preferred
3. Name of Candidate (in block letter)
4. Father's /Husband's name
5. Mother's name
6. Permanent address
7. Address for correspondence
8. Date of Birth
9. Gender (Male/ Female/ Third Gender)
10. Category (UR/SC/ST/OBC/EWS)(enclose copy of certificate, if any)

Affix your recent
colour passport size
photograph

11. Educational Qualifications:

Qualification/ Degree (8 th std. onwards)	School/ Board/ University	Year of passing	% of Marks obtained or CGPA Grade

(Enclose copies of certificate)

12. Detail of Experience(enclose copies of certificate, if any)
13. Contact no.
14. E-mail ID, if any

Declaration:

I have enclosed the copies of certificates as noted above duly self-attested.

I hereby solemnly declare and affirm that all statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found false/ incorrect, my candidature is liable to be cancelled/ terminated besides taking any other action deemed fit in this regard. I will not take any claim nor file any court case for regularization of service in any Court of Law for absorption after termination/ completion of contract period. I shall abide by the terms and conditions as prescribed by the FSL, authorities.

Place:

Signature of Candidate (in full)

Date:

(Name of the candidate)

- Note:**
1. Applications without enclosure of copies of documents in respect of educational qualifications and experience will be out rightly rejected.
 2. In case of insufficient space separate sheet may be attached.
 3. Duly filled in application within the envelope should be superscripted with "Application for the post of Scientific Officer" or "Application for the post of Scientific Assistant" or "Application for the post of Driver"